

KRONOS DESKTOP REFERENCE

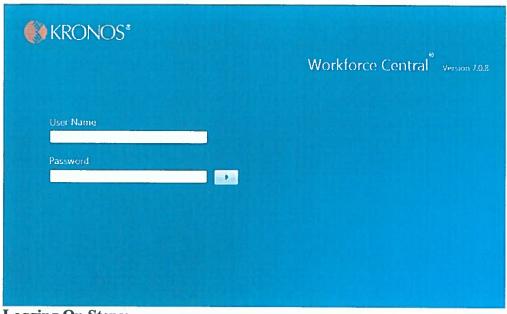


WORKFORCE TIMEKEEPER VERSION 7.0

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Logging On & Off Workforce Central



Logging On Steps:

- 1. Click on the Kronos icon on your Citrix Desktop.
- 2. Enter your Citrix User Name (ALL CAPS) and Password.
- 3. Click on the Log On button.

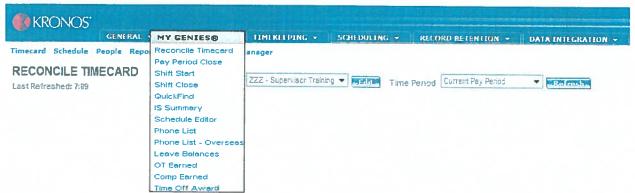


Logging Off Steps:

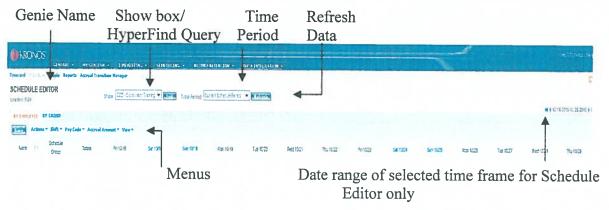
- 1. Select Log Off from the navigation bar in the upper right corner.
- 2. You will be returned to the Log On screen confirming a successful log off.

Menus, Options & Workforce Genie Headers

Menus & Options - To access a menu, click on the Tab name. Then select one of the options that appear directly below the menus.



Workforce Genies give managers instant feedback on critical time, labor, and schedule data. Managers get an "at a glance" view of exceptions, hours worked, and employee attendance.



- Genie Name Name of the Genie currently displayed.
- Show Name of the HyperFind Query that displays the list of employees you want to view. Defaults to All Home, which is a list of all employees in your Home Labor Accounts.
- Time Period Shows the period you want to view. This can be changed by clicking on the drop-down arrow and selecting Previous Schedule Period, Current Schedule Period, Next Schedule Period, Yesterday, Week to Date, Last Week, Specific Date, or Range of Dates.
- Refresh Updates the information on your screen to allow you to view your most recent edits.
- Menus Action tabs that allow you to select data from the Genie you are accessing.

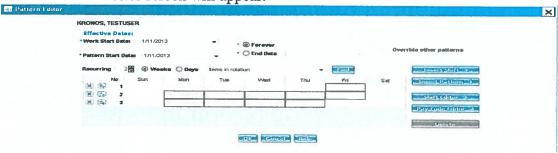
Creating a Repeating Schedule

Schedules are created to enforce restrictions, track exceptions, (i.e. early or late punches) and associate work rules with schedules.

Navy MWR requires every employee to have a schedule.



- Click on the Schedule Editor link on the My Genies tab.
- Highlight the employee name to be changed.
- Click on the shift menu and select Add Pattern from the drop-down.
- The Pattern Editor screen will appear.



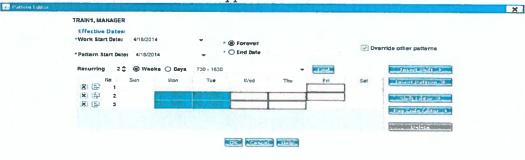
- Enter the 1st day of the pay period for the Work Start Date and Pattern Start Date.
- Leave the Forever radio button highlighted or select End Date and enter an end date.
- Select (2) for the recurring number of weeks for the schedule.
- Put a check in the box next to Override other patterns.
- Hold down CTRL key and highlight the days to be scheduled.
- Click on Insert Shift _____ and select the shift from the drop-down. Schedule now appears in the highlighted days.
- If necessary repeat steps for additional days of scheduling.
- Click OK you receive the message "Selecting Override may delete shifts or unavailable days-except for locked days or locked shifts. Are you sure you want to do this?"
- Click Yes.
- You will now return to Schedule Editor.
- Click on Save.

Changing a Repeating Schedule

Repeating schedule should only be changed after the previous pay period has been signed off.



- Click on the Schedule Editor link on the My Genies tab.
- Highlight the employee name to be changed.
- Click on the shift menu and select Edit Pattern from the drop-down.
- The Pattern Editor screen will appear.

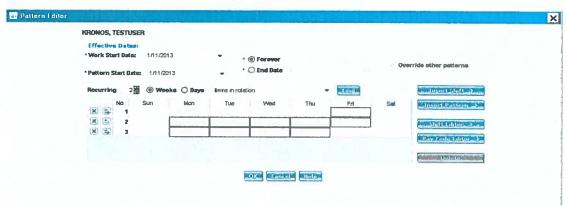


- Enter the 1st day of the pay period for the Work Start Date and Pattern Start Date.
- Leave the Forever radio button highlighted or select End Date and enter an end date.
- Click the Override other patterns if not already selected. Remember this should only be changed after the previous pay period has been signed off.
- Hold down CTRL key and highlight the days to be changed or deleted.
- Click on Delete
 Delete
- Hold down CTRL key and highlight the days to be changed or deleted.
- Click on Insert Shift and select from the drop-down. Schedule now appears in the highlighted days.
- Click OK. You will receive the message "Selecting Override may delete shifts or unavailable days-except for locked days or locked shifts". Are you sure you want to do this?
- · Click Yes.
- You will receive the message "The pattern will be re-applied from mm/dd/yyyy to Forever. The schedule will be impacted from mm/dd/yyyy to Forever". Are you sure you want to continue?
- · Click Yes.
- You will now return to Schedule Editor.
- Click on Save.

Creating a Repeating Schedule With Different Cost Centers



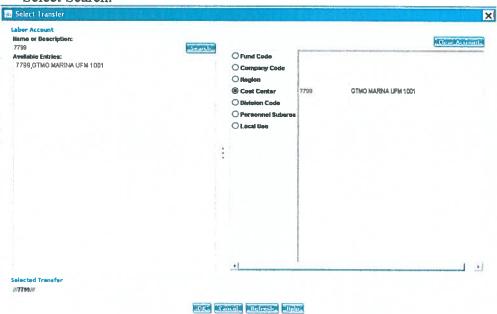
- Click on the Schedule Editor link on the My Genies tab.
- Highlight the employee name to be changed.
- Click on the shift menu and select Add Pattern from the drop-down.
- The Pattern Editor screen will appear.



- Enter the 1st day of the pay period for the Work Start Date and Pattern Start Date.
- Leave the Forever radio button highlighted or select End Date and enter an end date.
- Select (2) for the recurring number of weeks for the schedule.
- Put a check in the box next to Override other patterns.
- Hold down CTRL key and highlight the days to be scheduled.
- Click on Insert Shift Insert Shift... and select the shift from the drop-down. Schedule now appears in the highlighted days.
- If necessary repeat steps for additional days of scheduling.
- Highlight the day to change the cost center assignment.
- Click on Shift Editor Shift Editor The following screen will appear.



- Select the drop-down arrow in the Transfer column next to Sch Hrs.
- Select Search.



- Click on the Cost Center button, and select the cost center the employee's hours will be transferred to from the Available Entries box. **Note:** Cost Centers are four or five numbers in length. Use preceding zeros if less than 4 numbers.
- Click OK you will return to the Shift Editor.
- Click OK you will now return to the Pattern Editor. An "x" will be displayed in the box that contains the transferred shift.
- Click OK you will be taken back to the Schedule Editor.
- Click on Save.

Creating a Daily Schedule



A Daily Schedule is useful for Flex employees.

- Click on the Schedule Editor link from My Genies drop-down.
- Click in the cell where the daily schedule is to be added.
- Enter start and end times. (Enter using military time).
- Click Tab to move to another cell or click directly in the next cell to be changed.
- When finished, click Save.

To copy a shift and add it to another day:

- Select the cell with the shift you want to copy.
- Select Actions > Copy from the menu, or right click within the cell and select Copy from the menu.
- Select the cell where you want to paste the shift.
- Select **Actions > Paste** from the menu, or right click within the cell and select Paste.
- When finished click **Save**.

Editing a Shift

This is used for Shifts that have been created directly in the Shift Editor or a one-time change to a Daily Shift in a Repeating Schedule.

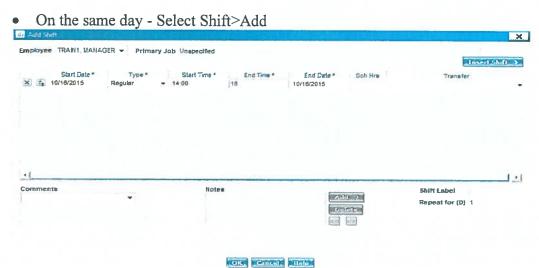
- Select the specific day to edit a shift.
- Make changes within the cell or Double click on the day to open Shift.
- Enter the start and end times in the Shift Editor, or select the shift from the Shift Template drop-down and click OK.
- Click **OK** and you will be taken back to the Schedule Editor. The new schedule will now appear.
- Select Save.

Split Shifts



In the Schedule Editor, ensure the correct pay period is displayed.

- Highlight the employee's name.
- Enter the 1st shift into the cell. Select **Save**. This step must be done or the split shift will look like one long day.



- Enter the Start Time and End Time for the second shift.
- Click OK and you will be taken back to the Schedule Editor.
- Both shifts will now be displayed.
- Repeat above as necessary to add more split shifts.



Select Save.

Searching for Employees

There are two ways to search the database for information on one or more employees:

- Quick Find
- Hyper Find

Quick Find



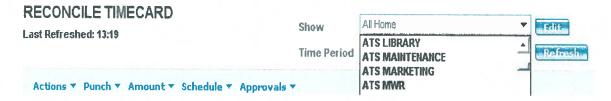
To use the Quick Find feature:

- Select Quick Find link on the My Genies tab.
- Enter the employee's last name. Using a Wild Card character (*) will allow you to pull up a group of employees who have the same information entered before the *.
- Click Find.

When the system returns the requested information, you can either:

- Double-click on employee's name to open their timecard.
- Select an employee and click the Timecard button.

Hyperfind



• To select your public query, use the drop-down in the Show box. You will only be able to view employees for which you have authorization.

Timecard Indicators & Colors

If you move your mouse over an outlined or colored cell, a message box will appear providing a description of the indicator.

<u>Indicators</u>	Description
	Solid red cell indicates a missed in or out punch.
19:41	A red border indicates an exception, i.e. late punch or early punch. An employee is considered early or late if the punch is 3 minutes outside their scheduled time.
11:37	A yellow note icon indicates there is a comment. Select the comment tab at the bottom of the timecard to view.
15:30	A purple punch time or pay code amount indicates that the transaction was added by "pay from schedule".
8:00	A punch outlined in green indicates the punch has been reviewed.
Tue 7/02	A red border around the date indicates an unexcused absence. A blue border indicates an excused absence.
(x)1034/NAJ/JAX/16127	An (X) before the labor account in the Totals section indicates that the associated hours are not being charged to the home account.
*TIMECARD	A Genie name in orange with an asterisk indicates the edits have not been saved.
TOTALS & SCHEDULE	A red flag in front of the Totals & Schedule tab on the bottom left of the employee's timecard indicates the changes have not been saved.

Format for Time Punches

Punches may be entered in the following ways:

- Use a 12 or 24 hour format (1:00 PM or 13:00).
- A and P may be entered to indicate AM or PM (7a = 7:00AM) (7p = 7:00PM).
- Leading zeros are optional (0700 = 7:00).
- Trailing zeros are optional (7 = 7:00).
- Colons are optional (700 = 7:00).
- A.M. is assumed for all hours except for 12:00 12:59, when PM is assumed.
- A.M., AM, A, a, or a.m. will be converted to AM. PM follows the same rules.
- Midnight is 00:00.

Adding a Missed Punch / Comments & Notes



A missed punch will show up as a red box on the employee's timecard.

- Display the employee's timecard. Make sure the correct time period is displayed in the box under the employee's name.
- Click on the red box (missing punch), type in the time of the missed punch, and click Save. A missed punch can occur at the beginning of the day, end of the day, or during a break time.

Adding Comments and Notes

To add a comment, right click on the cell containing the punch. Choose Add Comment.



- Select the appropriate comment in the box that appears.
- Add a free-form note to the comment for additional information, if desired.
- Click OK when finished.
- · Click Save.

Editing Existing Punches

TIME CARD Loaded: 14:35 Time Period Current Pay Period Famount in Transfer Out Sign Fri 1/11 Sign Set 1/12 Sign Set 1/12 Current Pay Period Transfer Out 17:00 17:00

- Display the employee's record and select the correct time period from the drop-down below the employee's name. Do <u>NOT</u> select **Punch** > **Edit**. This will not allow you to change the time of the punch.
- Click in the box to be corrected.
- Type in the correct time of the punch.
- · Click Save.

Removing Existing Punches



- Display the employee's timecard and make sure that the correct pay period is displayed under the employee's name.
- Highlight the punch to be deleted.
- Press the delete key.
- Click Save.

Adding or Deleting a Row

TIMECARD Name & ID TRAIN1, MANAGER Last Saved: 15:42 Time Period Current Pay Period Save Actions ▼ Punch ▼ Amount ▼ Accruals ▼ Comment ▼ Approvals ▼ Reports Pay Code Amount X ち Fri 1/11 9:00 X 🕏 Sat 1/12 9:00 X 4 Sat 1/12 X 🕏 Sun 1/13 AL-1SHIFTNF X 3 Mon 1/14 9:00 9:00 SL-1SHIFTCT

A row is added when an employee has punches and a pay code needs to be added to the same day.

Adding a Row

- Display the employee's record and select the correct time period from the drop-down below the employee's name.
- Click on the arrow icon 🔁 at the beginning of the row on the day you wish to add.
- An additional row will appear under the original.

Deleting a Row

- To delete the information on a row, click on the delete icon 🗷 at the beginning of the row you wish to delete.
- A warning message will ask if you wish to delete data for the entire row.
- · Click Yes.
- When finished select **Save** to save your changes.

NOTE:

If you add a row in error you can remove all hours for the row by clicking on the delete icon 🗵.

Click on Save.

Moving Hours

The following process is used to move increments of hours worked from one pay code to another. In the employee's timecard:

- Highlight the day that has punches to move the increments of hours.
- Select the Totals and Schedule tab and chose Daily from the drop-down list.



This will show the amount of hours available to be moved.

- Click on the Amount tab and select Move.
- The box below will appear.



- Select the appropriate Pay Code from the drop-down list.
- Type in the number of hours to be moved in the Amount box.
- Verify the date in the Effective Date box.
- Use the drop down in the Transfer box to move hours to a different cost center if necessary.
- Click OK.
- Click Save.

To view the moved hours click on the Moved Amounts tab.

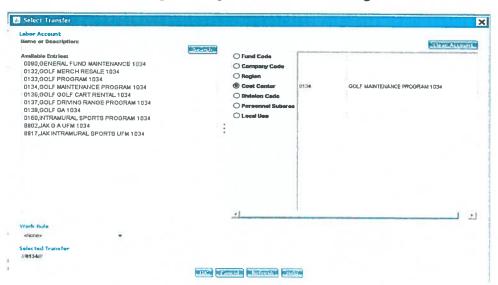


Labor Level / Cost Center Transfers



This is used to transfer an entire block of hours, which is all the time between the In and Out punches.

- Display the employee's record and select the correct time period from the drop-down below the employee's name.
- To change the Labor Level Account that the shift is charged to, select Search from the drop-down in the Transfer column for the appropriate day.
- The Select Transfer box will appear.
- Click on the Cost Center button, and then select the appropriate cost center from the Available Entries box. **Note:** Cost Centers are four and five numbers in length. If searching for a cost center use preceding zeros if less than 4 digits.



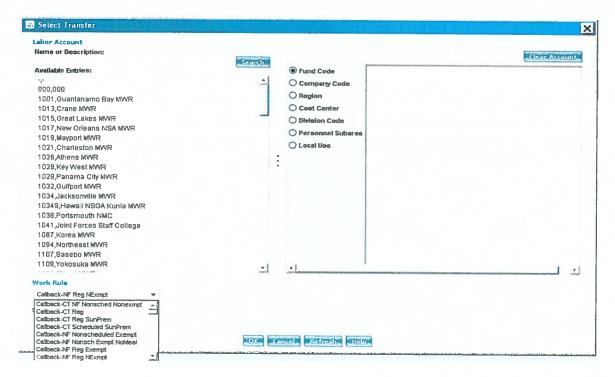
- Click OK.
- Click Save.

Work Rule Transfers for Call Backs

This Work Rule Transfer will be used when an employee is called back to work and will receive a two-hour minimum.

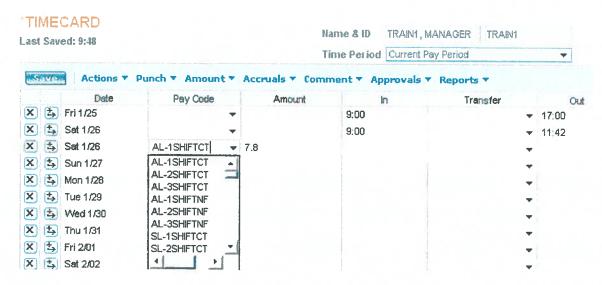


• Display the employee's timecard, click in the box under the Transfer column for the appropriate day, and select search.



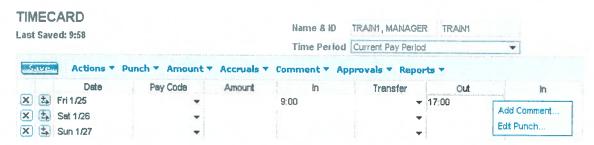
- Highlight the desired Call Back Work Rule from the drop-down list in the bottom left corner and click OK. The Work Rule will now show in the transfer column on the employee's timecard.
- Click Save.

Adding a Pay Code Amount

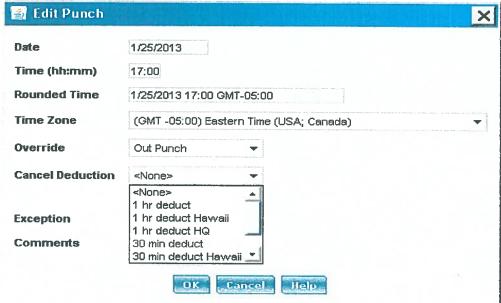


- Display the employee's timecard and make sure that the correct pay period is displayed below the employee's name.
- Select the date that the hours need to be added to.
- Widen the Pay Code column to view the entire Pay Code name. Select the appropriate pay code from the drop-down list.
- Enter the number of hours in the amount column.
 Decimals are necessary (800 will become 800 hours).
- Click Save.

Canceling Meal Deductions



- Display the employee's timecard and select the correct time period located under the employee's name.
- Select the out punch for the appropriate shift, right click, and choose Edit Punch.



- Select the appropriate meal deduction to be cancelled from the Cancel Deduction box.
- · Click OK.
- Click Save.

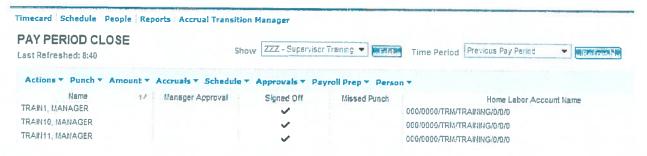
NOTE: If an employee clocks in and out for lunch this will override the automatic meal deduction, but if the employee clocks in and out for less than the scheduled deduction, the full deduction will still be taken.

Signing Off Timecards



<u>Signing-off</u> is the equivalent of an actual signature on a timecard. This can only be done with Manager 2 authorization or higher. Use the following procedures:

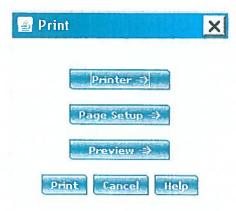
- Select Pay Period Close Genie.
- Time Period defaults to **Previous Pay Period.**
- Select one or more employees from the list.
- Display each Timecard to ensure the hours to be paid are accurate.
- Select the Approvals menu.
- Click Sign-off.
- Click Yes when asked if you are sure you want to sign-off the timecard(s).
- To verify that the timecard was successfully signed off click Refresh at the top of the screen. If the timecard was signed off a check mark will appear in the Signed Off column.



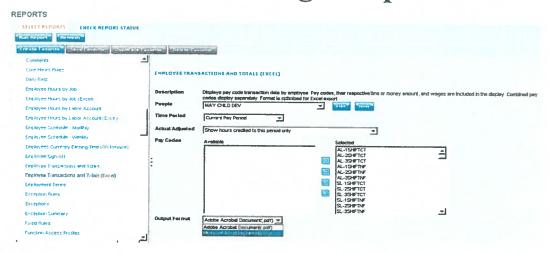
Printing a Timecard

TIMECARD Name & ID TRAIN1, MANAGER Last Saved: 11:28 Time Period Current Pay Period Save. Punch ▼ Amount ▼ Accruals ▼ Comment ▼ Approvals ▼ Reports Actions Refresh Pay Code Amount X B Fri Refresh Data 9:00 X Sa Calculate Totals X Su Print -> X 3 Mc Print Screen -> 9:00

- Display the employee's timecard.
- Select the Actions menu.
- To print the entire timecard, select Print.
- To print only the current page on your screen, select **Print Screen**.
- A pop-up box will appear to allow you to select a printer, change the page set-up, preview, and print.



Running a Report



- To run a report, click on the General tab and select Reports. A list of report categories appear on the left side on the screen. Click the ∃ next to a category to display the reports listed inside.
- Click on a Report name and the report set up will appear on the right along with a brief description of the report. Reports with (Excel) listed after the name will be displayed in Excel format.
- Select the Hyperfind Query from the People drop-down list or leave All Home as defaulted.
- Choose the desired time period. Some reports are not date-sensitive and will not let you change the time period.
- If a report has been selected with (Excel) after the name chose Microsoft Excel Document (xls) from the drop-down list.
- Click Run Report on the toolbar.
- Click the Check Run Status tab to check the status of your report and view it.
- Click Refresh Status until the status is complete.



- Highlight the report and either double-click on the name or select View Report. The report will automatically be opened with Adobe Acrobat or Microsoft Excel.
- To print an Adobe report, click the printer icon on the Adobe toolbar.

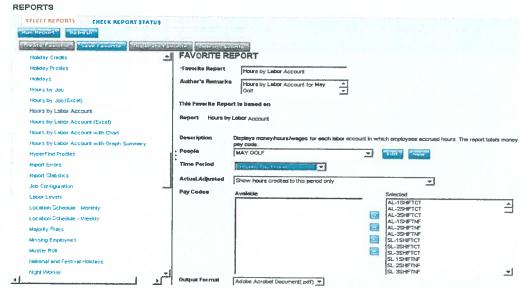


• To print a Microsoft Excel report, select print from the Microsoft toolbar.

Setting up Report Favorites

If you run the same report with the same options regularly, the report can be set up as a favorite. The report can be run as needed without having to reset the options.

- Click on the General tab and select Reports. A list of report categories appear on the left side on the screen. Click the 🗄 next to a category to display the reports listed inside.
- Click on a Report name and the report set up will appear on the right. Reports with (Excel) listed after the name will be displayed in Excel format.
- Select Create Favorite tab.



- In the Favorite Report field, enter a name for the report.
- In the Author's Remarks field, enter a description, if desired.
- Select the options that you would like to see in the report.
- Click Save Favorite.
- Favorites is now listed as a new report category. When you select a report that has been saved as a favorite, highlight the report name and click Run Report.

REPORTS



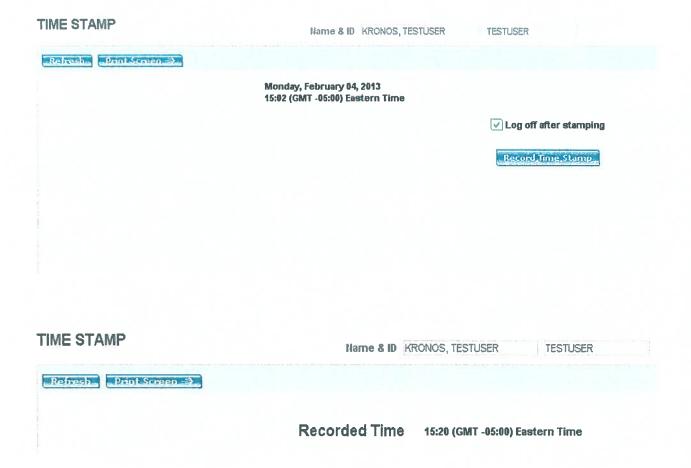
Time Clock



To swipe employee badge:

- Hold badge with the KRONOS logo on the left side of the badge, facing the employee.
- Slide badge downward through the Badge Reader.
- The Indicator Lights will show:
 Green Light Good swipe
 Red Light Bad swipe try again

Time Stamp



Time Stamp employees punch in and out through the Kronos Workforce Central (WFC) website.

To record time using Time Stamp:

- Select Time Stamp from the My Information tab.
- Click Record Time Stamp to record your start and stop time.
- You will be immediately be logged out.