

CLINICAL COUNSELOR

DEPARTMENT OF THE NAVY
Commander, Navy Installations
Joint Region Marianas

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Summary

This position is located at Andersen Air Force Base Guam. Please note when a Permanent Change of Station (PCS) with the federal government is performed as part of a relocation, the IRS considers the majority of your entitlements to be taxable. The Relocation Income Tax Allowance (RITA) may offset the impact of some of these taxes. For more information you may visit the following website: <https://www.dfas.mil/CivilianEmployees/Civilian-Permanent-Change-of-Station-PCS/Tax-Information/>.

[Learn more about this agency](#)

Overview

[Help](#)

Accepting applications

Open & closing dates

🕒 01/03/2022 to 01/17/2022

Salary

\$75,000 - \$89,000 per year

PLUS COST OF LIVING ALLOWANCE (COLA) / MAY BE ENTITLED TO NONFOREIGN POST DIFFERENTIAL (NFPD)

Pay scale & grade

NF 4

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Location

1 vacancy in the following location:

📍 **Nimitz Hill, GU**

1 vacancy

Telework eligible

No

Travel Required

Occasional travel - Travel outside the local commuting area may be required for the purpose of attending and/or conducting training.

Relocation expenses reimbursed

Yes—RELOCATION EXPENSE AUTHORIZED/RECRUITMENT & RELOCATION INCENTIVE NEGOTIABLE

Appointment type

Permanent

Work schedule

Full-time

Service

Competitive

Promotion potential

04

Job family (Series)

[0101 Social Science](#)

Supervisory status

No

Security clearance

[Secret](#)

Drug test

No

Announcement number

JRM-21-667

Control number

629410400

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THIS JOB IS OPEN TO



The public

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

Duties

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Major duties and responsibilities are summarized below.

This position is that of a fully credentialed clinical counselor located within the Family Advocacy Program (FAP), Medical Treatment Facility (MTF), Andersen Air Force Base, Guam. The primary purpose of this position is that of a lead counselor. Incumbent serves as the Family Advocacy Representative (FAR) providing direct service in the form of counseling individuals, couples, families, and groups on matters pertaining to family dynamics, parent-child interaction, couples communication, stress reduction, adjustment to military lifestyles, FAP case management, treatment services and psycho-educational training programs. Clinical counseling includes the psychosocial assessment of individuals, development of treatment plans, treatment delivery, and appropriate referral. Case management services include the identification, reporting, risk assessment, safety planning, psychosocial assessment, treatment planning, treatment, referral, and follow-up of child and spouse abuse allegations for active duty military members and their families. The position requires knowledge of intensive psychosocial services and a wide range of skills (casework, group work, individual and family therapy). Cases may involve multiple difficult and complex family problems including dual diagnoses, violence and impulsivity, and a variety of other mental health problems. This position also serves as the primary Contracting Officer Representative (COR) for the counseling program. Coordinates legal, medical and social services including commands, to assist in treatment and referral. Initiates, develops, and facilitates group treatment programs to address the needs of families, such as marital groups and child and adolescent groups. Demonstrates effective independent clinical assessment skills by identifying crisis situations, e.g., suicide or homicide risk, danger of physical or sexual abuse to family members, and increased risk of further family

violence. Provides crisis intervention and safety planning as required. Independently manages assigned cases, consulting with the Mental Health Flight Commander or designee where the case is highly complex or presents with special issues. Complies with reporting protocols involving high risk and high visibility cases. Maintains case records, treatment plans, and statistics in accordance with Navy policies and regulations and updates Management Information System data collection programs as required. Develops and provides group and individual treatment targeting at-risk and substantiated victims and offenders of family violence. Prepares and maintains program documentation, records and reports. Provides timely and accurate completion of the DD Form 2486 to address the status of all allegations related to assigned cases. Ensures mandated reporting of child and spouse abuse is completed in accordance with DOD, federal, and state laws governing mandated reporting of family violence. Maintains clinical case records, treatment plans and required statistical data. Prepares case summary reports and maintains ongoing contact with the Mental Health Flight Commander or designee for all child sexual abuse cases involving alleged active duty offenders. As directed or required, incumbent facilitates FAP training and education services to ensure that active duty military and their families are aware of the problems of domestic violence and the services available to them. Conducts briefs, workshops, and training related to family violence for clinical staff, CRC/IDC/CCSM members, and Command Family Advocacy Representatives/Installation Leadership where appropriate. Recommends modifications to professional education programs and training lesson plans based on accurate and most current information regarding the FAP and family violence. Consults with Mental Health Flight Commander or designee on complex matters. Serves as liaison, and maintains a working relationship with necessary and appropriate city, county, state, federal, and non-government agencies as well as military commands to further a comprehensive education/prevention program with regard to clinical counseling/FAP services affecting military personnel. Participates in community liaison meetings to establish or strengthen relationships with other agencies serving the target population. Provides summaries of liaison meetings for supervisor review, and makes recommendations to supervisor for further collaborations that will reduce duplication of service and expand the range of programs for the population served. Testifies at juvenile court, family court, and any military legal hearing regarding Family Advocacy cases as appropriate.

Performs other duties as assigned.

A complete list of duties and responsibilities will be provided at the time of hire.

Requirements

[? Help](#)

Conditions of Employment

- *SEE QUALIFICATIONS

Qualifications

In order to qualify for this position, resumes must include information which demonstrates experience and knowledge, skills, and ability (KSAs) as they relate to this position. Applicants are encouraged to be clear and specific when describing their experience level and KSAs. If you are relying on your education to meet qualification requirements: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education (<http://www2.ed.gov/admins/finaid/accred/index.html>).

Applicants qualifying based on education, time in grade, credentials, certification, training and/or module completion MUST provide proof of education, personnel action or SF50, credentials, statement of service, certification, training and/or module completion at the time of resume submission. Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Successful candidates for this position shall meet all qualifications as outlined below:

Licensure/certification by a state or U.S. territory that provides legal authority to provide clinical services as an independent practitioner in the fields of Licensed Professional Counseling, Marriage and Family Therapy, Clinical Social Work, Clinical Psychology or Counseling Psychology; **AND**

Possess at least one of the following: Master's degree from a program accredited by the Council for Accreditation of Counseling and Related Education Programs or an equivalent degree; **OR**

Master's degree from a program accredited by the Commission on Accreditation for Marriage and Family Therapy Education or an equivalent degree; **OR** Master's degree in Social Work from a graduate school of Social Work accredited by the Council on Social Work Education or an equivalent degree; **OR** Doctoral degree in clinical or counseling psychology from an American Psychological Association (APA) accredited university or professional school and a 1-year APA accredited clinical internship; **AND**

Have engaged in 2 years (which includes at least 2000 hours) full-time, post-masters supervised clinical experience; **AND**

Must have 2 years, full-time clinical experience post independent licensure or certification.

Knowledge of the military lifestyle that furnished the employee with an understanding of the specific demands of military lifestyles, such as frequent separations, and high stress working environments that have an extensive impact on individuals and their families. Ability to present sensitive, at times controversial information to groups of people in a clear, concise manner. Ability to modify programs to meet the ever changing needs of the active duty military community. Ability to recognize, identify and assess mental disorders per the Diagnostic and Statistical Manual. Understanding of, and ability to, apply family systems, brief solution-focused, and motivation-interviewing treatment techniques. Knowledge of dynamics and diagnostic skills necessary for family violence identification, risk assessment, and safety planning. Knowledge of family violence treatment principles for victims and offenders. Knowledge of group dynamics. Knowledge in the areas of family systems particularly as it relates to patterns of abusive behavior and abuse response, substance abuse, human behavior, human sexuality, Attention Deficit Hyperactivity Disorder, and juvenile delinquency. Ability to recognize and define personal and social problems, to independently reach accurate conclusions, and to provide appropriate solutions. Ability to effectively interview, and clinically respond to the needs of clients including assessing suicidal and homicidal and substance abuse. Ability to communicate orally to interview alleged offenders and victims; to maintain cooperative and professional relationships with law enforcement, Child Protective Services, medical treatment facilities, and senior personnel from commands of offenders and victims; makes CRC/IDC presentation notes; and to exercise strong facilitation skills for individual and group counseling. Ability to communicate in writing to develop and prepare case management memos, correspondence, and reports; to document psycho-social assessments, treatment plans, and IDC reports; to develop lesson plans for briefing and classroom presentations. Knowledge and ability to use a personal computer and a variety of software programs to develop multi-media presentations and to facilitate work assignments.

Must satisfactorily complete all background checks to include National Check with Inquiries (NACI), Installation Records Check (IRC), and Criminal History Background Checks.

Position is subject to the Health Practitioner Credential Review and Privileging requirements.

Must possess a valid driver's license, as travel to other facilities may be required within the normal scope of duties.

Occasional travel outside the local commuting area may be required for the purpose of attending and/or conducting training.

COVID-19 VACCINATION REQUIREMENT: As required by Executive Order 14043, Federal employees are required to be fully vaccinated against COVID-19 regardless of the employee's duty location or work arrangement (e.g., telework, remote work, etc.), subject to such exceptions as required by law. If selected, you will be required to be vaccinated against COVID-19 and submit documentation of proof of vaccination by November 22, 2021 or before appointment or onboarding with the agency, if after November 22. The agency will provide additional information regarding what information or documentation will be needed and how you can request of the agency a legally required exception from this requirement.

Education

*SEE QUALIFICATIONS

OTHER REQUIREMENTS: Some positions have special requirements. In these cases, selection is tentative pending satisfactory completion of these requirements.

All selections are contingent upon obtaining satisfactory background and employment reference checks.

Males must be registered for or exempt from Selective Service (<https://www.sss.gov/register/>)

Selectees are required to participate in direct deposit.

We are an E-Verify participant.

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.

The Department of the Navy provides reasonable accommodation to applicants with disabilities. Applicants with disabilities who believe they require reasonable accommodation should email them to: M-GU-JRM-NAFHRO-N9@fe.navy.mil to ensure that the Department of the Navy can consider such requests. The decision to grant an accommodation will be made on a case-by-case basis.

PRIVACY ACT STATEMENT FOR NAF APPLICANTS: Authority to request this information is derived from 5 U.S.C. 301, Departmental Regulations. The purpose of this information is to determine the qualifications, suitability, and availability of applicants for employment with a NAF activity, and of current employees for reassignment, reinstatement, transfer, or promotion. The information will be used to assess qualifications, entitlement, and overall employment suitability. Completion of information on this form is voluntary. Failure to provide this information may prevent you from receiving full consideration for the position you seek.

Benefits

How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Any experience, education, or other qualification presented on your application and/or resume is subject to evaluation and verification. Submissions are reviewed to determine if applicants meet the hiring eligibility and qualification requirements and to determine the level of knowledge, skill, and ability related to the job requirements.

Best qualified applicants are referred to the hiring manager in accordance with Military Spouse and Veteran Preference policies where applicable.

If your application and/or resume lacks sufficient information, you will be rated accordingly or may be considered ineligible.

The hiring manager may choose to conduct interviews, which may also be subject to evaluation and verification.

Click the following link to preview the applicant questionnaire: [Preview Applicant Questionnaire](#).

Benefits

Required Documents

How to Apply

Fair and Transparent

Required Documents

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- A resume should be provided. It should include relevant work experience (start/end dates stated in month/year, description of duties and salary), applicable education at a minimum, and your contact information. For current or previous Federal employees, it should also include the Pay Plan, Series and Grade for each work experience entry.

- For current or previous Federal employees, please attach a copy of your most recent SF-50 or agency notification of personnel action form that provides current position, grade level, and duty location.
- Please provide a copy of your College transcript(s) which support those qualifications for which you wish to have considered.

***SEE HOW TO APPLY FOR ADDITIONAL REQUIRED DOCUMENTS**

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

How to Apply

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[Read more](#)

Agency contact information

 Joint Region Marianas

Phone

[671-349-2162](tel:671-349-2162)

Email

M-GU-JRM-NAFHRO-N9@FE.NAVY.MIL

Address

Joint Region Marianas
ATTN J9 NAF HR OFFICE, PSC 455 BOX 211
FPO AP, GU 96540
Guam

[Learn more about this agency.](#)

Next steps

[Read more](#)

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)

[Reasonable accommodation policy](#)

[Financial suitability](#)

[Selective Service](#)

[New employee probationary period](#)

[Signature and false statements](#)

[Privacy Act](#)

[Social security number request](#)

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Relocation expenses reimbursed

Yes—RELOCATION EXPENSE AUTHORIZED/RECRUITMENT & RELOCATION INCENTIVE NEGOTIABLE

Appointment type

Permanent

Work schedule

Full-time

Service

Competitive

Promotion potential

04

Job family (Series)

[0101 Social Science](#)

Supervisory status

No

Security clearance

[Secret](#)

Drug test

No

Announcement number

JRM-21-667

Control number

629410400

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